

ID INFORMATION DIRECT

The Complete Background Screening Company

Client: ABC COMPANY INC
 P.O. BOX 4444
 Anytown, USA 51145
 Attn: John Smith (Hr Department)

Subscriber Code: **API073451**
 Reference #: **ABC125**
 Location: **51145**

CAUTION

Information contained herein should not be the sole determining factor in evaluation of the individual. This report is submitted in STRICT CONFIDENCE, and except where required by law, no information provided in this report may be revealed directly or indirectly to any person except to one whose official duties require them to pass on the transaction in relation to which this report was ordered. This report is prepared for purpose pursuant to personal and/or agent selection and human error in compiling this information is possible. County felony criminal records are checked at the court of general jurisdiction only. Felony records are typically housed in one location, however, jurisdictional variations may occur.

Note : Pre and Post notification requirements under the Fair Credit Reporting Act are required. If any information contained in this report will be used for an adverse action, please discuss that information with the applicant. If the applicant disputes the information, please contact us with additional identification on the applicant so we can further verify the item before any adverse action is taken.

Application Information

Applicant Name:	Doe, John	Control Number:	6065462311
Maiden Name/Alias':		Ordered By:	Jill Watson
Address:	123 Anytown USA Independence, CA 91234	Phone:	714-123-4567
Social Security Number:	123-456-789	Date of Birth:	1/1/1950

Statewide Criminal Record Check

CRIMINAL RECORD(S) FOUND SEE RESULTING CASE(S)		1 of 3
Search Name:	Doe, John	DISPOSITION Count 1 Driving with a suspended license Count 2 No proof of auto insurance Count 3 Display of vehicle license plate
ID's found:	Doe, John Walter	
County:	Los Angeles, CA	
Resulting Case #:	9LC012564	SENTENCE Counts 1 & 2 Pled Guilty, Count 3 Dismissed 3 Years summary probation 25 Hours community service \$435.00 Fine or Serve 5 Days in County Jail
Type:	Misdemeanor	
Offence Date:	July 8, 1999	
Disposition Date:	August 6, 1999	

CRIMINAL RECORD(S) FOUND SEE RESULTING CASE(S)		2 of 3
Search Name: Doe, John ID's found: Doe, John (no middle name on file) County: Orange, CA	DISPOSITION Count 1 Theft Count 2 Petty Theft with prior conviction	
Resulting Case #: 97NM1256456 Type: Misdemeanor Offence Date: June 2, 1997 Disposition Date: August 6, 1997	SENTENCE Counts 1 & 2 Pled nolo contendere 3 Year summary probation 45 Days county jail 96 Hours Cal-Trans Labor Work	

CRIMINAL RECORD(S) FOUND SEE RESULTING CASE(S)		3 of 3
Search Name: Doe, John ID's found: Doe, John Walter County: Riverside, CA	DISPOSITION Count 1 Grand Theft (Property over \$500.00)	
Resulting Case #: RIV1256454 Type: Felony Offence Date: December 2, 1995 Disposition Date: February 6, 1996	SENTENCE Count 1 Pled guilty 3 Years formal probation 365 Days county jail, 125 days credit \$1350 Restitution fine to the victim Attend Rehabilitation Program	

Statewide Civil Record Check

CIVIL RECORD(S) FOUND PLEASE SEE DETAILS:	
Search Date: 08/03/1992 - PRESENT Jurisdiction: Los Angeles State: CA Case number: PAS235642 Plaintiff: John Doe Defendant: Mary Doe File date: 4/25/1996 Type of case: PATERNITY Status of case: CLOSED Disposition: JUDGEMENT OF PATERNITY AND SUPPORT GRANTED Disposition date: 4/9/1997	
NOTE: CIVIL RECORDS ARE LOCATED STRICTLY BY NAME MATCH ONLY, NO OTHER IDENTIFIERS ARE ON FILE.	

Federal Criminal Record Check

FEDERAL CRIMINAL RECORD CHECK STATUS: (CLEAR) State: CA The above court was researched and <u>NO</u> Federal records were found. Records were checked from 01/05/94 - PRESENT

Federal Civil Record Check

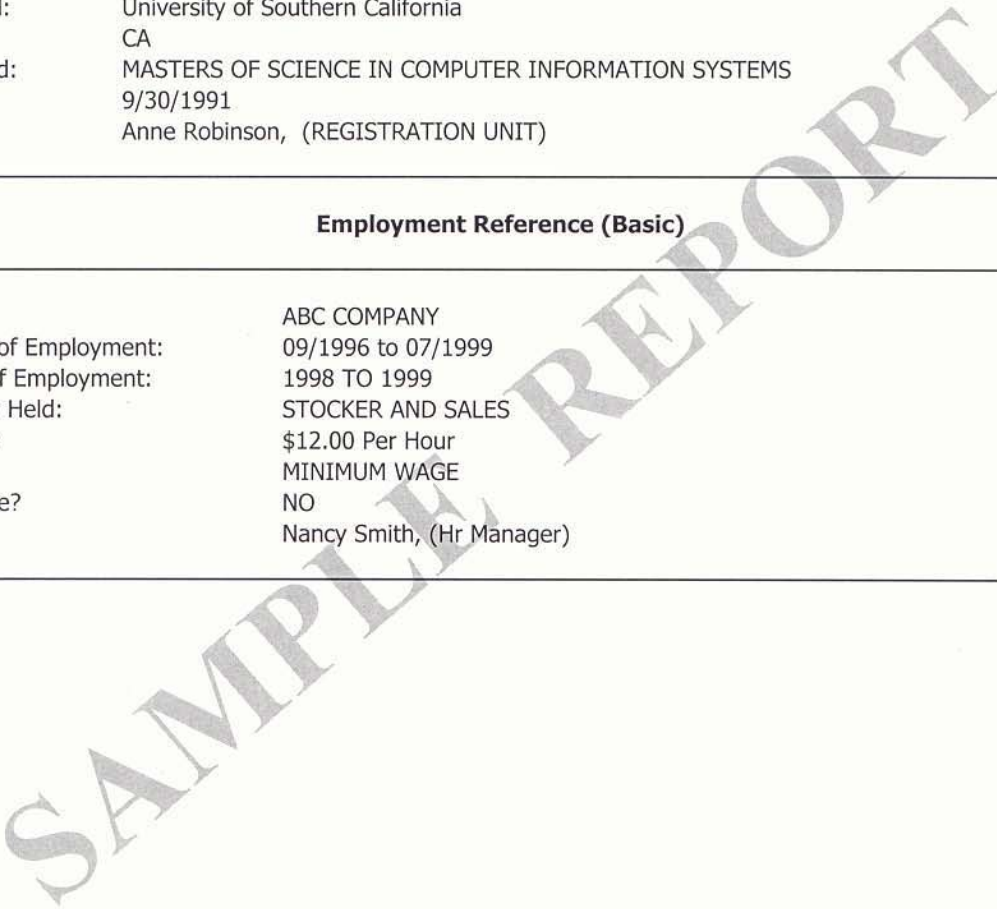
STATEWIDE CIVIL RECORD CHECK STATUS: (CLEAR)
 State: CA
 The above court was researched and NO Federal Civil records were found.
 Records were checked from 1/20/90 - PRESENT

Education Verification

School Attended: University of Southern California
 State: CA
 Degree Obtained: MASTERS OF SCIENCE IN COMPUTER INFORMATION SYSTEMS
 Date Received: 9/30/1991
 Verified By: Anne Robinson, (REGISTRATION UNIT)

Employment Reference (Basic)

Company: ABC COMPANY
 Provided Dates of Employment: 09/1996 to 07/1999
 Verified Dates of Employment: 1998 TO 1999
 Verified Position Held: STOCKER AND SALES
 Provided Salary: \$12.00 Per Hour
 Verified Salary: MINIMUM WAGE
 Eligible for rehire? NO
 Verified by: Nancy Smith, (Hr Manager)



State Driving Record

<u>Licensee Name/Address</u>						<u>Drivers License Number</u>		
John Doe 123 Anytown USA Independence, CA 91150						B9119111		
						<u>Report Date</u>		<u>Date of Birth</u>
						10/22/2003		1/1/1950
<u>Drivers License Information</u>								
<u>Class</u>	<u>Issued</u>	<u>Expires</u>	<u>Status</u>	<u>Restrictions</u>	<u>Eyes</u>	<u>Hair</u>		
C-Regular Operator	1/26/1997	1/26/2002	Valid	Corrective Lenses	Blue	Blond		
<u>Miscellaneous and State Specific Information</u>								
Prev St: MS Prev DL#: Z1234567								
Date Originally Issued : 1/26/1987								
Exams: Vision=1 Road Signs=1								
<p>FCRA If this report is used for employment purposes, before taking adverse action based on the information on this report, the FCRA requires you to provide the consumer with a copy of the report, along with a written description of the consumer's rights under the FCRA.</p>								
<u>Driving Record History</u>								
<u>Type</u>	<u>Violation Date</u>	<u>Conviction Reinstatement</u>	<u>Description</u>	<u>Code</u>	<u>Points</u>	<u>Location Court</u>	<u>Dispos</u>	<u>Docket Number</u>
Conviction	1/30/1997	2/26/1997	SEAT BELT	PC23517	1	Orange	Guilty	123456789 ABCDEFGH
Suspension	6/25/1997	7/18/1997	Operating of Vehicle Not inspected (Emission)	PC45689	1	Los Angeles	Guilty	456789123 DEFGHABC

Tag and VIN Search

State:	California
Plate:	3ABC911
<u>A check on the above license plate number revealed the following information:</u>	
VIN Number:	ABC12345678901234567890
Exp. Number:	11/8/2000
Year:	1980
Make:	PINTO
Model:	2 DOOR
Statues:	CLEAR
Registered Owner:	John W Doe

Worker's Compensation Records

WORKERS COMP TEST - NOT CLEAR

State: CA
 Name: John Doe
 Claim number: CLM-123456
 Social security: 123-456-789
 Employer: THE EMPLOYER INC.
 Injury date: 6/4/1993
 Type of injury: CONTUSION OF HAND (LEFT)
 Status date: 10/19/1996
 Status: ALLOWED

Employment Reference (Expanded)

EMPLOYMENT REFERENCE - EXPANDED

Company: **THE EMPLOYER INC.,**

Provided Dates of Employment: from 07/01/1993 to 12/17/1999

Verified Dates of Employment: 7/21/1995 TO 12/14/1998

Provided Position Held: MANAGER

Verified Position Held: ASSISTANT CLERK

Provided Salary: \$15.00 PER HOUR

Verified Salary: MINIMUM WAGE

- | | |
|---|------------------|
| 1. Eligible for rehire? | NO |
| 2. What was the applicant's reason for leaving? | TIRED OF WORKING |
| 3. Any problems with attendance or tardiness? | YES |
| 4. Did they advance while employed by you? | N/A |
| 5. Did they have a working knowledge of the company rules? | YES |
| 6. Did they perform their job below, within, or above your company's standards? | BELOW |
| If below, Explain: DID NOT ALWAYS COMPLETE DO ALL ASSIGNED TASKS | |
| 7. Did they get along with their fellow workers, employees and supervisors? | YES |
| 8. Are you aware of anything at all derogatory about their work performance? | YES |
| 9. Would you recommend them for a position with another company? | NO |

Verified by: CAROL SMITH, (HR DEPARTMENT REGIONAL MANAGER)